## **SCHEDULE**

Policy: HU PIB 9136298 (4)



### **INSURANCE DETAILS**

Continuous cover from 14 July 2014 until the policy is cancelled. Period of Insurance:

Hiscox Underwriting Limited on behalf of the insurers listed for each section of the policy **Underwritten by:** 

General terms and 8354 WD-HSP-UK-GCC-GTC(2)

conditions wording: The General terms and conditions apply to this policy in conjunction with the specific wording

detailed in each section below

Payment Method: Payment by Monthly Direct Debit

**Anniversary Date:** 14 July 2014

## **INSURED DETAILS**

William Hicks Tas Careful Care Cleaning Insured:

Address: 9 Cowslip Close

DEVIZES SN10 2TE

**Additional Insureds:** There are no Additional Insureds on this policy.

**Business:** Cleaning contractors

### **PREMIUM DETAILS**

**Broker Administration Fee:** 

**Annual Premium: Total Premium: Monthly Premium:** 

**Annual Tax: Total Tax:** 

Tax:



Total: Total:







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BIA Customer Care Award



Outstanding Insurer Claims Team of the Year 2013



## **PUBLIC AND PRODUCTS LIABILITY**

Section wording: 8355 WD-HSP-UK-GCC-GL(3)
Insurer: Hiscox Insurance Company Limited

Limit of indemnity: £ 1,000,000

Limit Applies to: Each claim with defence costs paid in addition other than for pollution and

for products to which a single aggregate policy limit including defence costs applies.

**Excess:** £ 250

Excess Applies to: each agreed claim for property damage only

Geographical Limits: The United Kingdom of Great Britain and Northern Ireland, the Isle of Man, the Channel Islands

and the Republic of Ireland

Applicable Courts: England, Scotland, Wales, Northern Ireland, the Isle of Man, the Channel Islands and the

Republic of Ireland

**Special limits** (included within and not in addition to the overall limit/amount insured above)

Criminal defence costs £ 250,000 in the aggregate

Pollution defence costs £ 100,000 in the aggregate

Court attendance compensation - employees £ 100

(per day)

Court attendance compensation - directors (per £ 250

day)

Loss of keys £75,000 in the aggregate Unauthorised use of telephones £5,000 in the aggregate Financial loss £100,000 in the aggregate

Losses from fraud & dishonesty £ 5,000 any one claim but limited to £25,000 in the aggregate

## **Special Excesses**

Loss of keys excess£ 250 each and every lossUnauthorised use of telephones excess£ 250 each and every lossFailure to secure client's premises£ 250 each and every lossLosses from dishonesty excess£ 500 each and every loss

Financial loss excess £ 1,000 or 10% of the agreed settlement value of the claim,

whichever is the greater

## What is not Covered

Claims first brought in the USA are NOT covered



## **EMPLOYERS LIABILITY**

Section wording: 8356 WD-PIP-UK-GCC-EL(2)
Insurer: Hiscox Insurance Company Limited

Limit of indemnity: £ 10,000,000

Limit Applies to: All claims and their defence costs which arise from the same accident or event

Geographical Limits: Worldwide

Applicable Courts: England, Scotland, Wales, Northern Ireland, the Isle of Man and the Channel Islands.

£ 250

£ 100

**Special limits** (included within and not in addition to the overall limit/amount insured above)

Criminal defence costs £ 100,000 in the aggregate

Court attendance compensation - directors (per

day)

Court attendance compensation - employees

(per day)

Terrorism £ 5,000,000 in the aggregate

### **Endorsements**

3040.0 Employers' Liability Tracing Office (ELTO) and your data3121.0 Employers liability insurance - mandatory information required



The General Terms of this policy and the terms, conditions and exclusions of the relevant section all apply to this endorsement except as modified below:

#### **Employers' liability: endorsements**

### Clause 3040.0

## Employers' Liability Tracing Office (ELTO) and your data

**Your policy** details will be added to the Employers Liability Database, managed by the Employers Liability Tracing Office (ELTO). This data will be available for search by registered users as well as individual claimants on a limited basis, who wish to verify the Employers' liability insurer of an employer at a particular point in time.

You can find out more:

- from your insurance adviser (if you have one); or
- by contacting us; or
- at www.elto.org.uk.

### Clause 3121.0

### Employers liability insurance - mandatory information required

**You** must provide **us** with the following information for each entity insured under this section of the **policy**:

- 1. Employer name; and
- 2. Full address of employer including postcode; and
- 3. HMRC Employer Reference Number (ERN).

If any insured entity does not have an ERN, **you** must provide **us** with one of the following reasons:

- a. The entity has no employees; or
- b. All staff employed earn below the current Pay As You Earn (PAYE) threshold; or
- The entity is not registered in England, Wales, Scotland or Northern Ireland.

**You** must inform **us** immediately of any changes to the above information. This information is required by **us** to enable compliance with mandatory regulatory requirements for Employers' liability insurance.

## Endorsements which apply to whole policy



Clause 603.1

## Commercial assistance and legal advice helpline

This policy gives you access to a legal advice helpline to assist in the day-to-day running of your business.

This helpline is available 24 hours a day, 7 days a week and will ensure you have the best advice when your business is facing legal issues at home or abroad on issues such as:

Employment

Prosecutions

Discrimination in the workplace

Health & safety

• European law

**Helpline number**: +44 (0)845 2703298

Helpline hours: 24 hours a day, 7 days a week

This helpline is provided by DAS Legal Expenses Insurance Company Ltd. as a service for eligible Hiscox policyholders.



#### Clause 25.2

#### Continuous policy endorsement

- We agree to give you continuous cover under this policy. To achieve this, all the
  references in this policy to period of insurance shall be for a continuous period
  starting with the date in the schedule, until either you or we cancel this policy.
  However, you must tell us as soon as reasonably practicable if any of the current
  actual figures exceed the maximum shown in the latest Duty of Disclosure
  Reminder.
- Cancellation clause 5 in the General Terms and Conditions of this policy is replaced by the following:

**You** or **we** can cancel the **policy** by giving 30 days' written notice. **We** will give **you** a pro rata refund of the premium for the remaining portion of the period for which **you** have already paid. However, we will not refund any premium under £10.

**We** may also cancel the **policy** if any premium remains unpaid 21 days after the due date. In such cases **we** will cancel the **policy** by giving seven days' notice. Where **we** cancel the **policy** for non-payment of premium, cover will cease on the date the premium was due.

3. In view of the continuous nature of this policy, we may at our discretion amend its premium and/or terms and conditions and we will tell you of our intention to do so. If you are unhappy with our proposed amendments, you will have the option to decline to continue this insurance. We will give you at least 30 days' notice of any changes.

### Clause

### **Data Protection Act**

By accepting **your Policy**, you consent to **us** using the information **we** may hold about **you** for the purposes of providing insurance and handling claims, if any, and to process sensitive personal data about **you** where this is necessary (for example health information or criminal convictions). This may mean **we** have to give some details to third parties involved in providing insurance cover. These may include insurance carriers, third-party claims adjusters, fraud detection and prevention services, reinsurance companies and insurance regulatory authorities. Where such sensitive personal information relates to anyone other than **you**, **you** must obtain the explicit consent of the person to whom the information relates both to the disclosure of such information to us and its use by **us** as set out above. The information provided will be treated in confidence and in compliance with the Data Protection Act 1998. **You** have the right to apply for a copy of your information (for which **we** may charge a small fee) and to have any inaccuracies corrected.

For training and quality control purposes, telephone calls may be monitored or recorded



## **INFORMATION ABOUT US**

This policy is underwritten by Hiscox Underwriting Limited on behalf of the insurers listed below.

Name Hiscox Underwriting Limited

Registered address 1 Great St. Helens

London EC3A 6HX United Kingdom

Company registration Registered in England number 02372789

Status Authorised and regulated by the Financial Conduct Authority

## **Insurers**

These insurers provide cover as specified in each section of the schedule.

Name Hiscox Insurance Company Limited

Registered address 1 Great St. Helens

London EC3A 6HX United Kingdom

Company registration Registered in England number 00070234

Status Authorised and regulated by the Prudential Regulation Authority and the Financial Conduct Authority



## Complaints procedure

Our aim is to ensure that all aspects of your insurance are dealt with promptly, efficiently and fairly. At all times we are committed to providing you with the highest standard of service. If you have any concerns about your policy or the handling of a claim you should, in the first instance, contact Hiscox customer relations either in writing at:

Hiscox Customer Relations Hiscox House Sheepen Place Colchester CO3 3XL United Kingdom

or by telephone on +44 (0)1206 773705 or by email at customer.relations@hiscox.com.

Complaints that cannot be resolved may be referred to the Financial Ombudsman Service or your local Ombudsman. Further details will be provided at the appropriate stage of the complaints process. This complaint procedure is without prejudice to your right to take legal proceedings.

## **Financial Services Compensation Scheme**

We are covered by the Financial Services Compensation Scheme (FSCS). If we cannot meet our obligations you may be entitled to compensation from the scheme. Full details are available at www.fscs.org.uk.



# Cleaning contractors portfolio Policy wording

## A seamless integrated insurance solution for cleaners.

Please read this insurance document, together with any **endorsements** and the schedule, very carefully. If anything is not correct, please notify **us** immediately.

This wording is fully protected by the laws of copyright. No unauthorised use or reproduction is permitted.



## Cleaning contractors portfolio

Policy wording

## Our promise to you

In return for the premium **you** have paid, **we** agree to insure **you** in accordance with the terms and conditions of the **policy**.

Steve Langon

Steve Langan

Managing Director, Hiscox UK

# Complaints procedure

Hiscox aims to ensure that all aspects of **your** insurance are dealt with promptly, efficiently and fairly. At all times Hiscox are committed to providing **you** with the highest standard of service. If **you** have any concerns about **your policy** or **you** are dissatisfied about the handling of a claim and wish to complain **you** should, in the first instance, contact Hiscox Customer Relations in writing at:

Hiscox Customer Relations Hiscox House Sheepen Place Colchester CO3 3XL

or by telephone on 01206 773705 or by email at customer.relations@hiscox.com.

Where **you** are not satisfied with the final response from Hiscox, **you** also have the right to refer **your** complaint to the Financial Ombudsman Service. For more information regarding the scope of the Financial Ombudsman Service, please refer to www.financial-ombudsman.org.uk.



## Cleaning contractors: general terms and conditions

## **General definitions**

Words shown in **bold** type have the same meaning wherever they appear in this **policy**.

The words defined below are used throughout this **policy**. Any other definitions are shown in the section to which they apply.

#### Asbestos risks

- The mining, processing, manufacturing, use, testing, ownership, sale or removal of asbestos, asbestos fibres or material containing asbestos; or
- b. exposure to asbestos, asbestos fibres or materials containing asbestos; or
- c. the provision of instructions, recommendations, notices, warnings, supervision or advice given, or which should have been given, in connection with asbestos, asbestos fibres or structures or materials containing asbestos.

#### **Business**

Your business or profession as shown in the schedule.

Confiscation

Confiscation, nationalisation, requisition, expropriation, deprivation, destruction of or damage to property by or under the order of any government or public or local authority.

**Date recognition** 

Any failure by any equipment (including any hardware or software) to correctly recognise any given date or to process any data or to operate properly due to any failure to correctly recognise any given date.

**Endorsement** 

A change to the terms of the policy.

**Excess** 

The amount you must bear as the first part of each agreed claim or loss.

#### **Geographical limits**

The geographical area shown in the schedule.

## **Nuclear risks**

- Any sort of nuclear material, nuclear reaction, nuclear radiation or radioactive contamination.
- b. Any products or services which include, involve or relate in any way to anything in a. above, or the storage, handling or disposal of anything in a. above.
- All operations carried out on any site or premises on which anything in a. or b. above is located.

#### Period of insurance

The time for which this **policy** is in force as shown in the schedule.

**Policy** 

This insurance document and the schedule, including any endorsements.

**Programme** 

A set of instructions written in a computer language which tells a computer how to process data or interact with ancillary equipment.

## Terrorism

An act, or the threat of an act, by any person or group of persons, whether acting alone or on behalf of or in connection with any organisation or government, that:

- a. is committed for political, religious, ideological or similar purposes; and
- is intended to influence any government or to put the public, or any section of the public, in fear; and
- c. i. involves violence against one or more persons; or
  - ii. involves damage to property; or
  - iii. endangers life other than that of the person committing the action; or
  - iv. creates a risk to health or safety of the public or a section of the public; or
  - v. is designed to interfere with or to disrupt an electronic system.

Virus

**Programmes** that are secretly introduced without **your** permission or knowledge including, but not limited to, malware, worms, trojans, rootkits, spyware, dishonest adware, crimeware and other malicious unwanted software.

War

War, invasion, act of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power.



## Cleaning contractors: general terms and conditions

We / us / our

The insurers named in the schedule.

You / your

The insured named in the schedule.

# Conditions precedent

General Conditions 2, 3 and 4 below, General Claims Condition 1 and the conditions shown in each section under the heading **Your obligations** are all conditions precedent to **our** liability. **We** will not make any payment under this insurance unless **you** comply with all the requirements of those conditions.

## **General conditions**

The following conditions apply to the whole of this **policy**. Any other conditions are shown in the section to which they apply.

Basis of insurance

 Because of its importance, all information which you or anyone on your behalf provided before we agreed to insure you is incorporated into and forms the basis of this policy.

All facts and matters which might be relevant to **our** consideration of **your** proposal must be disclosed and all material representations made to **us** must be true, otherwise **we** are entitled to treat this insurance as if it had never existed.

Change of circumstances

You must tell us as soon as reasonably possible of any change in circumstances during the period of insurance which may materially affect this policy. (A material fact or circumstance is one which might affect our decision to provide insurance or the conditions of that insurance.) We may then change the terms and conditions of this policy.

### Due diligence

- You must:
  - take reasonable steps to prevent accident or injury and to protect your property against loss or damage; and
  - b. keep any property insured under this **policy** in good condition and repair; and
  - c. use reasonable care in the selection, training and supervision of employees; and
  - d. take reasonable steps to comply with all relevant statutory requirements; and
  - e. take all reasonable steps to activate all security measures as required by **your** client to secure any premises where **you** have been carrying out **your business** after **you** have completed **your** work.

#### Premium payment

4. We will not make any payment under this policy unless you have paid the premium.

## Cancellation

5. **You** or **we** can cancel the **policy** by giving 30 days' written notice. **We** will give **you** a pro rata refund of the premium for the remaining portion of the **period of insurance** after the effective date of cancellation for which **you** have already paid. However, **we** will not refund any premium under £10.

If we have agreed that you can pay us the premium by instalments and we have not received an instalment 14 days after the due date, we may cancel the policy. In this event, the period of insurance will equate to the period for which premium instalments have been paid to us. We will confirm the cancellation and amended period of insurance to you in writing.

#### Multiple insureds

6. The most **we** will pay is the relevant amount shown in the schedule.

If more than one insured is named in the schedule, the total amount **we** will pay will not exceed the amount **we** would be liable to pay to any one of **you**.

**You** agree that the insured named in the schedule, or if there is more than one insured named in the schedule the first of them, is authorised to receive all notices and agree any amendments to the **policy**.

### Aggregate limit

 Where this policy specifies an aggregate limit, this means our maximum payment for all relevant claims or losses covered under the policy during the period of insurance.

If the **period of insurance** is continuous, the aggregate limit will apply to all relevant claims or losses covered under the **policy** during the 12 months from the date the



## Cleaning contractors: general terms and conditions

continuous cover starts. Each aggregate limit will be reinstated to the level shown in the schedule at each anniversary.

Rights of third-parties

You and we are the only parties to this policy. Nothing in this policy is intended to give any person any right to enforce any term of this policy which that person would not have had but for the Contracts (Rights of Third Parties) Act 1999.

Other insurance

We will not make any payment under this **policy** where **you** would be entitled to be paid under any other insurance if this **policy** did not exist except in respect of any amount in excess of the amount that would have been payable under such other insurance had this **policy** not been effected. If such other insurance is provided by **us** the most **we** will pay under this **policy** will be reduced by the amount payable under such other insurance.

Governing law

10. Unless some other law is agreed in writing, this **policy** will be governed by the laws of England.

Arbitration

 Any dispute arising out of or relating to this insurance, including over its construction, application and validity, will be referred to a single arbitrator in accordance with the Arbitration Act then in force.

# General claims conditions

Your obligations

The following claims conditions apply to the whole of this **policy**. Any other claims conditions and procedures are shown in the section to which they apply.

- 1. We will not make any payment under this policy unless you:
  - a. give **us** prompt notice of anything which is likely to give rise to a claim under this **policy**, in accordance with the terms of each section;
  - notify us of any impending prosecution, inquest or fatal injury for which there may be liability under this policy by the end of the next business day;
  - c. give **us**, at **your** expense, any information which **we** may reasonably require and cooperate fully in the investigation of any claim under this **policy**;
  - make every reasonable effort to minimise any loss, damage or liability and take appropriate emergency measures immediately if they are required to reduce any claim;
  - e. give **us** all assistance which **we** may reasonably require to pursue recovery of amounts **we** may become liable to pay under this **policy**, in **your** name but at **our**

Fraud

If you, or anyone on your behalf, tries to deceive us by deliberately giving us false
information or making a fraudulent claim under this policy then we will treat this policy as
if it had never existed.



Policy wording

The General terms and conditions and the following terms and conditions all apply to this section.

# Special definitions for this section

**Bodily injury** Death, or any bodily or mental injury or disease of any person.

**Defence costs**Costs incurred with **our** prior written agreement to investigate, settle or defend a claim against **you**.

**Denial of access**Nuisance, trespass, or interference with any easement or right of air, light, water or way.

Financial loss Damages you would have to pay as compensation (other than arising under contract) as a

result of your business.

Fraud and dishonesty Any act of fraud or dishonesty of your employees directly contracted to you and under your

supervision, where there was a clear intention to cause loss or damage to **you** or **your** client and to obtain a personal financial gain over and above any salary, bonus or commission.

Inefficacy The failure of any of your products or any service, process or system provided or managed

by you to perform the function or serve the purpose for which it was intended.

**Personal injury** False arrest, detention or imprisonment; malicious prosecution; wrongful entry into, or eviction of a

person from, a room, dwelling or premises that they occupy; invasion of any rights of privacy.

**Pollution** Any pollution or contamination, including noise, electromagnetic fields, radiation and radio waves.

**Products** Any goods which were sold, supplied, distributed, manufactured, constructed, erected,

installed, altered, tested, serviced, maintained, repaired, cleaned or treated by you.

**Property damage** Physical loss of or injury to or destruction of tangible property including the resulting loss of

use of such property.

**Reference** A written, or fully documented verbal reference which includes comments regarding the

honesty of the individual from a previous employer, education establishment, job centre, armed forces or if the individual was previously self employed, then their accountant and at

least one customer.

Tool of trade Mobile plant or equipment being used where insurance or security is not required under the

provisions of any road traffic legislation.

You/your Also includes any person who was, is or during the period of insurance becomes your

partner or director or senior manager in actual control of your operations.

## What is covered

Claims against you

If, as a result of your business, any party brings a claim against you for:

- a. **bodily injury** or **property damage** occurring during the **period of insurance**;
- b. **personal injury** or **denial of access** committed during the **period of insurance**;

we will indemnify you against the sums you have to pay as compensation.

This includes a claim against any employee of **yours** when they are acting on **your** behalf in whatever capacity.

This also includes a claim against **you** for **property damage** occurring during the **period of insurance** to any item being worked on, cleaned, treated or maintained by **you**.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

**Additional** cover

Loss of keys

We will pay the reasonable costs to replace locks, keys or passcards for your client following your loss of their keys or electronic passcards during the period of insurance.

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Policy wording

We will also pay for the sums you have to pay as compensation to your client following your loss of their keys or electronic passcards during the period of insurance.

Unauthorised use of telephones

We will also pay for the sums you have to pay as compensation to your client following the unauthorised use of their telephone system by any of your employees during the period of insurance and notified to us within three months of the unauthorised use.

Failure to secure clients' premises

**We** will also pay for the sums **you** have to pay as compensation to **your** client following **your** failure to secure any client's premises where **you** have been carrying out **your business** including **your** failure to set any client's intruder alarm.

Clients' losses from fraud and dishonesty

We will also pay for the sums you have to pay as compensation to your client following fraud and dishonesty committed during the period of insurance within the geographical limits and arising from the performance of your business.

We will not make any payment for your clients' losses from fraud and dishonesty:

- a. where **you** do not have a suitable **reference** for the employee covering the period of at least two years immediately prior to commencement of employment with **you**;
- unless you notify us of such losses during the period of insurance or within 30 days of expiry of the period of insurance;
- c. arising from the unauthorised use of any telephone system by any of your employees.

Financial loss

We will indemnify you if, during the period of insurance any party brings a claim against you in writing for financial loss.

We will also pay defence costs but we will not pay costs for any part of a claim not covered by this section.

We will not make any payment for any claim or loss directly or indirectly due to financial loss:

- a. sustained by any employee arising out of and in the course of employment by you in the business;
- arising as a result of strikes, lockouts or labour disturbances in which you or your employees are involved;
- c. arising from fraud and dishonesty or from any insolvency or financial default;
- arising from the passing-off or the infringement of patents, copyrights, trademarks or trade names or from deceit or injurious falsehood;
- e. for which an indemnity is provided by any other section of the policy;
- f. arising from any unauthorised access to a computer system or any interruption of or interference with electronic means of communication used in the conduct of **your business** including, but not limited to, any diminution in the performance of any website or electronic means of communication;
- g. for the diminution of the value of any property;
- h. when your liability arises under a contract or agreement;
- i. arising from inefficacy.

Claims against principals

If, as a result of **your business**, any party brings a claim, which falls within the scope of **What is covered**, Claims against you, against a customer of **your business** for whom **you** are providing services under contract or agreement and **you** are liable for that claim, **we** will treat such claim as if made against **you** and make the same payment to such customer that **we** would have made to **you**, provided that the party to be indemnified:

- a. has not, in **our** reasonable opinion, caused or contributed to the claim against them;
- accepts that we can control the claim's defence and settlement in accordance with the terms of this section:
- c. has not admitted liability or prejudiced the defence of the claim before **we** are notified of it;
- d. gives us the information and co-operation we reasonably require for dealing with the claim.

Criminal proceedings costs

If any governmental, administrative or regulatory body brings any criminal action against **you** during the **period of insurance** for any breach of statute or regulation directly relating to any actual or potential claim under this section, **we** will pay the costs incurred with **our** prior written consent to defend such an action against **you** or any employee of **yours**.



Policy wording

Court attendance compensation

If any person within the definition of **you**, or any other relevant party chosen by **you** (except expert witnesses) has to attend court as a witness in connection with a claim against **you** covered under this section, **we** will pay **you** compensation for each day that their attendance is required by **our** solicitor.

#### Your own losses

Your own losses from fraud and dishonesty

We will also indemnify you against your direct financial losses arising from fraud and dishonesty committed during the period of insurance within the geographical limits and arising from the performance of your business.

We will not make any payment for your own losses from fraud and dishonesty:

- a. where **you** do not have a suitable **reference** for the employee covering the period of at least two years immediately prior to commencement of employment with **you**:
- unless you notify us of such losses during the period of insurance or within 30 days of expiry of the period of insurance.

## What is not covered

A. We will not make any payment for any claim or loss directly or indirectly due to:

Property for which you are responsible

- loss of or damage to any property belonging to you or which at the time of the loss or damage is in your care, custody or control. This does not apply to:
  - a. employees or visitors' vehicles or effects while on **your** premises;
  - premises, including their contents, which are not owned or rented by you, where you
    are temporarily carrying out your business;
  - premises rented to you, for loss or damage not insurable under property insurance policies and for which you would not be liable other than by the lease or other agreement;
  - d. any item being worked on, cleaned, treated or maintained by **you** but only where:
    - i. such item is not more specifically insured under another section of this **policy**; and
    - ii. the loss or damage is not due to unexplained disappearance; and
    - iii. the loss or damage can be identified as resulting from a single incident.

But **we** will not make any payment for theft of any aircraft, hovercraft, watercraft, mechanically propelled vehicle or trailer or any item contained within any aircraft, hovercraft, watercraft, mechanically propelled vehicle or trailer.

the ownership, possession, maintenance or use by you or on your behalf of any aircraft
or other aerial device, hovercraft, watercraft (other than hand propelled or sailing craft
less than 20 feet in length in inland or territorial waters) or any mechanically propelled
vehicles and their trailers.

This does not apply to:

- a. any tool of trade;
- b. the loading or unloading of any vehicle off the highway.

Injury to employees

3. **bodily injury** to any person arising out of and in the course of their employment under a contract of service or apprenticeship with **you**.

Bona fide sub-contractors

4. any work undertaken for **your business** by bona fide sub-contractors unless **you** take all reasonable steps to ensure that they have and maintain in force public liability insurance with a limit of indemnity of not less than that under this section of the **policy**. **We** will not make any payment for any claim or loss where **you** fail to demonstrate to **our** satisfaction that **you** have complied with this requirement.

Pollution

- 5. a. i. any **pollution** of buildings or other structures or of water or land or the atmosphere; or
  - ii. any bodily injury or property damage directly or indirectly caused by pollution;

unless caused by a sudden, identifiable, unintended and unexpected incident which occurs in its entirety at a specific time and place during the **period of insurance**;

b. any **pollution** occurring in the United States of America or Canada.



Policy wording

Use of heat

6. any work involving the use or application of heat away from your own premises.

Hazardous premises

7. any work undertaken by **you** which takes place in or on blast furnaces, industrial ovens, non-domestic chimneys, well shafts, viaducts, bridges, mines, refineries, off-shore installations, power stations, dams, tunnels, airports, aerodromes, docks, wharves, piers, harbours, railways, motorways, ships, boats, silos, aircraft towers or steeples.

Working at height

 any work undertaken where you are at a height exceeding 25 metres from ground level when outside a building or structure or 25 metres from floor level when inside a building or structure.

Dumping

 the disposal or dumping by you of any waste or materials at any location which is not licensed to accept such waste or materials.

Securing premises

10. your failure to secure any client's premises where you have been carrying out your business unless you have taken all reasonable steps to secure the premises as required by your client after you have finished undertaking your business.

Computer virus

11, transmission of a computer virus.

Professional advice

12. designs, plans, specifications, formulae, directions or advice prepared or given by you.

Your products and services

- 13. the costs of altering, recalling, removing, reinstating, repairing, reconditioning or replacing any **product** or any of its parts.
- 14. a. any of **your products** relating to aircraft, including missiles or spacecraft, and any ground-support or control equipment used in connection with such products;
  - b. any of your products installed in aircraft, including missiles or spacecraft, or used in connection with such craft, or for tooling used in their manufacture including groundhandling tools and equipment, training aids, instruction manuals, blueprints, engineering or other data, advice and services and labour relating to such craft or your products.

Deliberate or reckless acts

15. any act, breach, omission or infringement **you** deliberately, spitefully, dishonestly or recklessly commit, condone or ignore which could reasonably be expected to cause injury or damage to another party even if such injury or damage is of a different degree or type than could reasonably have been anticipated. This does not apply to any claim or loss under **What is covered**, **Additional cover**, Clients' losses from fraud and dishonesty, but **we** will not in any event provide cover to any party who actually commits, condones or ignores any fraud or dishonesty.

Contracts

 your liability under any contract which is greater than the liability you would have at law without the contract.

Date recognition

17. date recognition.

War, terrorism and nuclear

18. war, terrorism or nuclear risks.

Asbestos

19. asbestos risks.

B. We will not make any payment for:

Restricted recovery rights

that part of any claim where **your** right of recovery is restricted by any contract.

Non-compensatory payments

2. fines and contractual penalties, punitive or exemplary damages.

Claims outside the applicable courts

 any claim, including arbitration, brought outside the countries set out in the schedule under applicable courts.

This applies to proceedings in the applicable courts to enforce, or which are based on, a judgment or award from outside the applicable courts.

Claims outside the geographical limits

 any claim brought against you resulting from work you undertake in any country outside the geographical limits.

Consequential or trading losses

5. **your** lost profit, mark-up, liability for VAT or it's equivalent, any trading losses or trading liability including those arising out of the loss of any client, account or business.



Policy wording

# How much we will pay

We will pay up to the limit of indemnity shown in the schedule for each actual or threatened claim, unless limited below or elsewhere in this section. We will also pay for defence costs. However, if a payment greater than the limit of indemnity has to be made for a claim our liability for defence costs will be limited to the same proportion that the limit of indemnity bears to the amount paid. You must pay the excess for each claim.

All claims which arise from the same original cause, a single source or a repeated or continuing shortcoming in **your** work will be regarded as one claim.

### **Special limits**

**Products** 

a. For claims arising from your products, the most we will pay is a single limit of indemnity for the total of all such claims. We will also pay for defence costs for those claims until the limit of indemnity has been exhausted. You must pay the relevant excess shown in the schedule.

**Pollution** 

b. For claims arising from **pollution**, the most **we** will pay is a single limit of indemnity for the total of all such claims and their **defence costs**, including any claims forming part of a series of other claims regarded as one claim under this section. The most **we** will pay for **defence costs** in relation to **pollution** claims is the amount shown in the schedule. **You** must pay the relevant **excess** shown in the schedule.

Claims brought in USA/Canada

c. If it is stated in the schedule that cover is provided for claims brought in the United States of America or Canada, the most we will pay is a single limit of indemnity for the total of all such claims and their defence costs. You must pay the relevant excess shown in the schedule.

Criminal proceedings costs

d. The most we will pay for the costs to defend criminal proceedings is the amount shown in the schedule. This applies to all actions brought against you during the period of insurance.

Court attendance compensation

e. We will pay you the following compensation for each day, or part day:

You or your partner or director £250 or €300
 Any other employee £100 or €115

The most **we** will pay for the total of all court attendance compensation is £10,000 or €11,500.

Loss of keys

f. The most **we** will pay in any one **period of insurance** for this additional cover is shown in the schedule.

The excess for this additional cover is shown in the schedule.

Unauthorised use of telephones

g. The most we will pay in any one period of insurance for this additional cover is the amount shown in the schedule.

The excess for this additional cover is shown in the schedule.

Clients' losses from fraud and dishonesty

h. The most **we** will pay for **your** clients' losses from **fraud and dishonesty** is the amount shown in the schedule.

The excess for this additional cover is shown in the schedule.

Financial loss

i. The most **we** will pay in any one **period of insurance** for this additional cover is the amount shown in the schedule.

The **excess** for this additional cover is shown in the schedule.

Your own losses from fraud and dishonesty

 The most we will pay for your own losses from fraud and dishonesty is the amount shown in the schedule.

The **excess** for this additional cover is shown in the schedule.

Paying out the limit of indemnity

At any stage **we** can pay **you** the applicable limit of indemnity or what remains after any earlier payment from that limit. **We** will pay **defence costs** already incurred at the date of **our** payment. **We** will then have no further liability for those claims or their **defence costs**.



Policy wording

## Your obligations

We will not make any payment under this section:

If a problem arises

unless you notify us promptly of any claim or threatened claim against you. For claims arising out of bodily injury, you must notify us immediately and in any event within seven days of a claim or anything which may give rise to a claim under this section. At our request, you must confirm the facts in writing within 30 days with as much information as is available.

**You** should make this notification directly to **us** (and **your** insurance adviser, if **you** have one) as follows, ensuring you quote your policy number:

by email to: liability.claims@hiscox.com; or

by post to: Hiscox Liability Claims, 25 London Road, Sittingbourne ME10 1PE, United Kingdom.

- 2. unless you notify us as soon as practicable of:
  - a. your discovery that products are defective;
  - any threatened criminal action by any governmental, administrative or regulatory body;
  - your discovery, or the existence of reasonable grounds for your suspicion, that any
    employee has acted dishonestly.
- 3. if, when dealing with your client or a third-party, you admit that you are liable for what has happened or make any offer, deal or payment, unless you have our prior written agreement. You must also not reveal the amount of cover available under this insurance, unless you had to give these details in negotiating a contract with your client or have our prior written agreement.

### Control of defence

We have the right, but not the obligation, to take control of and conduct in your name, the investigation, settlement or defence of any claim. If we think it necessary we will appoint an adjuster, solicitor or any other appropriate person to deal with the claim. We may appoint your own solicitor but on a similar-fee basis as our solicitor and only for work done with our prior written approval. Proceedings will only be defended if there is a reasonable prospect of success and taking into account the commercial considerations of the costs of defence.



# Cleaning contractors: employers' liability

Policy wording

The General terms and conditions and the following terms and conditions all apply to this section.

# Special definitions for this section

**Bodily injury** 

Death or any bodily or mental injury or disease.

**Defence costs** 

Costs incurred with **our** prior written agreement to investigate, settle or defend a claim against **you**.

**Employee** 

Any person normally resident in the United Kingdom of Great Britain and Northern Ireland, the Channel Islands, the Isle of Man or Ireland working for **you** in connection with **your business** who is:

- a. employed by **you** under a contract of service or apprenticeship;
- b. hired to or borrowed by you;
- c. self-employed and working on a labour only basis under your control or supervision;
- d. engaged by labour only sub contractors;
- e. a labour master or a person supplied by him;
- f. engaged under a work experience or training scheme;
- g. a voluntary helper.

**Terrorism** 

An act, including but not limited to the use of force or violence and/or the threat of force or violence, of any person or group of persons, whether acting alone or on behalf of or in connection with any organisation or government, committed for political, religious, ideological or similar purposes including the intention to influence any government and/or to put the public, or any section of the public, in fear.

## What is covered

Claims against you

If any **employee** brings a claim against **you** for **bodily injury** caused to them during the **period of insurance** arising out of their work for **you** within, or while working temporarily outside, the **geographical limits**, **we** will indemnify **you** against the sums **you** have to pay as compensation.

The amount **we** pay will include **defence costs** but **we** will not pay costs for any part of a claim not covered by this section.

Criminal proceedings

If any governmental, administrative or regulatory body brings any criminal action against **you** during the **period of insurance** for any breach of statute or regulation directly relating to any actual or potential claim under this section, **we** will pay the costs incurred with **our** prior written consent to defend such an action against **you**.

Claims against principals

If, as a result of **your business**, any party brings a claim, which falls within the scope of **What is covered**, Claims against you, against a customer of **your business** for whom you are providing services under contract or agreement and **you** are liable for that claim, **we** will treat such claim as if made against **you** and make the same payment to such customer that **we** would have made to **you**, provided that the party to be indemnified:

- a. has not, in **our** reasonable opinion, caused or contributed to the claim against them;
- accepts that we can control the claim's defence and settlement in accordance with the terms of this section;
- c. has not admitted liability or prejudiced the defence of the claim before **we** are notified of it;
- d. gives **us** the information and co-operation **we** reasonably require for dealing with the claim.

Court attendance compensation

If any person within the definition of **you**, or any other relevant party chosen by **you** (except expert witnesses) has to attend court as a witness in connection with a claim against **you** covered under this section, **we** will pay **you** compensation for each day that their attendance is



# Cleaning contractors: employers' liability Policy wording

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- A. We will not make any payment for:
- 1. Any claim or loss directly or indirectly due to:

Deliberate or reckless acts

a. any act, breach or omission **you** deliberately or recklessly commit, condone or ignore.

Offshore

b. any **bodily injury** caused to any of **your employees** while they are offshore. An **employee** is regarded as being offshore from the moment they board any form of transport at the departure point for an offshore rig or platform until the moment they disembark on their return from the rig or platform.

Road traffic legislation

any **bodily injury** to any **employee** while being carried in or upon, or entering or getting onto, or alighting from a vehicle for which insurance or security is required under any road traffic legislation or where **you** are entitled to indemnity from any other source.

Claims outside the applicable courts

Any claim, including arbitration, brought outside the countries set out in the schedule under applicable courts.

This applies to proceedings in the applicable courts to enforce, or which are based on, a judgment or award from outside the applicable courts.

# How much we will pay

We will pay up to the limit of indemnity shown in the schedule, unless limited below, for all claims and their **defence costs** which arise from the same accident or event.

### **Special limits**

**Terrorism** 

The most **we** will pay for claims and their **defence costs** arising from **terrorism** is the amount shown in the schedule. If **we** decide that this limit applies to a claim, it is **your** responsibility to prove that the claim does not arise from **terrorism**.

Criminal proceedings costs

**We** will pay up to the amount shown in the schedule for the costs to defend criminal proceedings. This applies to all actions brought against **you** during the **period of insurance**.

Court attendance compensation

We will pay you the following compensation for each day, or part day:

You or your partner or director £250 or €300
 Any other employee £100 or €115

The most **we** will pay for the total of all court attendance compensation is £10,000 or €11,500.



## Cleaning contractors: employers' liability

Policy wording

## Your obligations

We will not make any payment under this section:

If a problem arises

unless you notify us promptly of any claim or threatened claim against you. For claims
arising out of bodily injury, you must notify us immediately and in any event within 7
days of a claim or anything which may give rise to a claim under this section. At our
request, you must confirm the facts in writing within 30 days with as much information as
is available.

**You** should make this notification directly to **us** (and **your** insurance adviser, if **you** have one) as follows, ensuring **you** quote **your policy** number:

By email to: liability.claims@hiscox.com

By post to: Hiscox Liability Claims, 25 London Road, Sittingbourne ME10 1PE, United Kingdom.

- 2. unless **you** notify **us** as soon as practicable of any threatened criminal action by any governmental, administrative or regulatory body.
- 3. if, when dealing with **your** employee or a third party, **you** admit that **you** are liable for what has happened or make any offer, deal or payment, unless **you** have **our** prior written agreement.

## Control of defence

We have the right, but not the obligation, to take control of and conduct in your name, the investigation, settlement or defence of any claim. If we think it necessary we will appoint an adjuster, solicitor or any other appropriate person to deal with the claim. We may appoint your own solicitor but on a similar fee basis as our solicitor and only for work done with our prior written approval. Proceedings will only be defended if there is a reasonable prospect of success and taking into account the commercial considerations of the costs of defence.

# Compulsory insurance clause

This insurance is in accordance with the provisions of any law relating to compulsory insurance of liability to employees in Great Britain, Northern Ireland, the Isle of Man, the Channel Islands or the Continental Shelf around these countries. **You** must repay all payments **we** make which **we** would not have been liable to pay in the absence of such law.